MINUTES OF REGULAR MEETING BOARD OF EDUCATION SESSER-VALIER COMMUNITY UNIT SCHOOL DISTRICT NO. 196 JANUARY 8, 2018 6:00 PM

CALL TO ORDER

A regular meeting of the Board of Education of Sesser-Valier Community Unit School District No. 196 was held in the High School Conference Room at 6:00 PM on Monday, January 8, 2018. The meeting was called to order by President Carroll Kelly.

ROLL CALL

Secretary Malinee called the roll with the following result:

Members Present: Acosta, Hicks, Kelly, Ketteman, Loucks, Schoenbaechler, Stacey

Members Absent: None

Staff Present: J. Henry, N. Page, J. Logsdon, V. Malinee, B. Dilliner, S. White,

J. Shadowens, S. Morris, K. Spotanski, L. Hacker, A. Van Zandt, S.

Garner, T. Masters, C. Basso, D. Laur, L. Miller, M. Lappin

Visitors Present: Several (sign-in sheet attached)

PUBLIC COMMENT & CORRESPONDENCE

No correspondence presented. President Kelly addressed the visitors and asked for any visitor's comment. President Kelly informed the visitors that the board will not be answering any questions, but are here to listen to any comments. Dale Eubanks, Kay Newbury, and Tammy LeVault addressed the board regarding an unspecified concern. Amber Endicott asked to address the board in closed session. President Kelly indicated the board would allow her to address them in closed session.

President Kelly addressed the visitors' comments with information regarding state law and statutes that govern board actions. Dixie Klinker asked for information about the laws and statutes. Danny Sample asked about criteria and laws for employees. Nick Laur asked about policies that would cover employee conduct. Superintendent Henry responded that there are laws and policies that cover employee conduct.

President Kelly indicated that the board would take all comments under advisement, and thanked everyone for their input

REPORTS

SEA: No report.

LABORERS' LOCAL 773: No report.

CUSTODIAL & MAINTENANCE SUPERVISOR: Brandon Dilliner, Maintenance Supervisor, reported on information regarding Fall van inspections (completed) and the mitigation on the water testing (final step completed - will be scheduling a re-test).

K-8 PRINCIPAL: Mrs. Logsdon, Elementary/Junior High Principal, presented information regarding the following to the board: Trust fund, recent activities, upcoming activities, and professional development opportunities. Mrs. Logsdon then addressed a question from last month's meeting concerning student attire at the band and chorus concerts. She indicated that she had discussed with the teachers and they were aware that some of the students did not follow the dress code regulations and the teachers did have a conversation with these students and points were deducted from their grade.

H.S. PRINCIPAL: Mrs. Page, High School Principal, presented information regarding the following to the board: Trust fund, upcoming calendar entries, recent activities including the 2017 S-V Holiday Tournament, Little Egypt Art Association exhibit, and professional development activities.

SUPERINTENDENT: Mr. Henry, Superintendent, presented the following information to the board:

- 1. The consent agenda for this month's meeting includes the following additional item(s):
 - Approval of the certified/licensed staff seniority list;
 - Approval of the educational support personnel seniority list.
- 2. A copy of a recent Freedom of Information Act request that the district received and the district's response to it was presented to the board.
- 3. Mid-day on Monday, January 8, 2018, an email was received from Durham School Services regarding their proposed options for a 2-year transportation contract extension. Superintendent Henry indicated that he will review that new information between now and the regular February board meeting and provide an update at that time.
- 4. At last word from Springfield, it now appears that any state funding increase as a result of the adoption of the evidence-based funding model will not be finally calculated and/or distributed until April or May of this year, later than the original indication that it would be available in January. As more information becomes available, Superintendent Henry will keep the board posted.

Superintendent Henry addressed Dixie Klinker's earlier question regarding state statutes and laws governing the board. He indicated that in the state of Illinois, based on state statutes and case laws (decided court cases and hearing officers' decisions), in the event of a case of tenured teacher misconduct, the conduct must be evaluated to determine whether or not it is remediable. Superintendent Henry explained that if the misconduct is determined as irremediable, the school board can proceed to discharge; if the misconduct is determined to be remediable, the school board must issue a Notice To Remedy, which is a very serious board action, to try to remedy the

misconduct. The school board has taken this action on three (3) occasions in Calendar Year 2017.

Nick Laur asked to address the board indicating that board policy states that employees should not have their performance hindered due to the reporting of misconduct.

CONSENT AGENDA

A motion was made by Acosta and seconded by Stacey approving the minutes of the previous meeting: December 11, 2017 (Regular Board Meeting); Treasurer's report; the bills in the amount of \$119,896.28 and salaries in the amount of \$341,364.97; approval of certified/licensed staff seniority list; and approval of educational support personnel seniority list, as presented.

Roll call voting was as follows:

Yeas:

Acosta, Hicks, Kelly, Ketteman, Loucks, Schoenbaechler, Stacey

Nays:

None

There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

OLD BUSINESS

None

NEW BUSINESS

AUTHORIZATION TO PREPARE TRANSPORTATON CONTRACT BID

SPECIFICATIONS: Superintendent Henry indicated that he has received a two-year extension proposal from Durham School Services, but not in time to review carefully or to make any recommendation at this meeting. Therefore, he asked for authorization to prepare transportation contract bid specifications in case a new bid process is needed. A motion was made by Loucks and seconded by Stacey to authorize the district superintendent to prepare transportation bid specifications.

Voting was as follows: All voted yea. There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

APPROVAL AND DISPLAY OF REVISED BOARD POLICIES (1ST READING): A motion was made by Acosta and seconded by Loucks to approve board policy manual updates (1st reading) for adoption consideration at the regular February, 2018, board meeting.

Voting was as follows: All voted yea. There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

STATUS OF CLOSED SESSION MINUTES AND/OR DESTRUCTION OF CLOSED SESSION VERBATIM RECORD AUDIO RECORDINGS: A motion was made by Loucks and seconded by Ketteman to keep all closed session minutes closed to the public.

Voting was as follows: All voted yea. There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

A motion was made by Stacey and seconded by Ketteman to authorize and direct the district superintendent to destroy the verbatim closed session records (audio recordings) for the following closed session meetings: January 11, 2016; February 8, 2016; March 14, 2016; March 29, 2016; April 11, 2016; May 9, 2016; June 13, 2016.

Voting was as follows: All voted yea. There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

CLOSED SESSION: At 6:36 PM, a motion was made by Stacey and seconded by Acosta to enter into closed session for the purpose of discussing the following exceptions to the Open Meetings Act:

- a) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body (5 ILCS 120/2(c)(1), as amended by P.A. 93-57)
- b) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning the salary schedules for one or more classes of employees (5 ILCS 120/2(c)(2))
- c) The placement of individual students in special education programs and other matters relating to individual students (5 ILCS 120/2(c)(10))

Roll call voting was as follows:

Yeas: Schoenbaechler, Stacey, Acosta, Hicks, Kelly, Ketteman, Loucks

Nays: None

There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

RECONVENE FROM CLOSED SESSION: At 10:14 PM, a motion was made by Acosta and seconded by Ketteman to reconvene from closed session.

Voting was as follows: All voted yea. There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

ACKNOWLEDGEMENT OF EMPLOYEE RESIGNATION(S)/RETIREMENT(S): A motion was made by Schoenbaechler and seconded by Kettemen to acknowledge the following employee resignation(s)/retirement(s):

- Early Childhood Special Education Teacher: Danielle Samples (effective January 9, 2018)
- HS Family & Consumer Science Teacher: Lori Gibson (retirement effective at the conclusion of the 2020-2021 school year)

• Elementary Classroom Teacher: Mona Lappin (retirement effective at the conclusion of the 2020-2021 school year)

Voting was as follows: All voted yea. There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

APPROVAL OF SIDE-LETTER AGREEMENT WITH SESSER-VALIER EDUCATION ASSOCIATION & TWO EMPLOYEES: A motion was made by Ketteman and seconded by Stacey to approve a side-letter agreement with the Sesser-Valier Education Association and two of its members, as presented.

Roll call voting was as follows:

Yeas:

Kelly, Ketteman, Loucks, Schoenbaechler, Stacey, Acosta, Hicks

Nays:

None

There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

OTHER BUSINESS:

None

ADJOURNMENT: A motion was made by Hicks and seconded by Schoenbaechler to adjourn.

Voting was as follows: All voted yea. There being seven (7) yeas and zero (0) nays, the president declared that the motion carried.

The meeting adjourned at 10:16 PM.

CERTIFICATION OF MINUTES

The above-listed account of the regular meeting of the Board of Education of Sesser-Valier Community Unit School District No. 196, held on Monday, January 8, 2018, at 6:00 PM, is, to the best of my knowledge, a true and accurate account of the aforementioned meeting.

Board President

Board Secretary